

EXTRAORDINARY GENERAL ASSEMBLY

Date: **March 26, 2026**
Time: **10:00 a.m. to 12:00 p.m.**
Format: **In person & via ZOOM**
Location: **Desmarais (DMS) 12102**

AGENDA

Item	Sub-Item (s)	Action Required
1. Land acknowledgement		
2. Approval of the agenda		
3. President's report	a) Bargaining 2026-20xx	a) Information-Decision

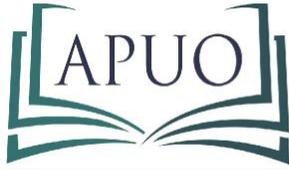
APUO COLLECTIVE BARGAINING MANDATE 2026

Presented to the Extraordinary General Assembly on March 26, 2026

Approved by the Board of Directors for recommendation on March 19, 2026

Approved by the Executive Committee for recommendation on March 5, 2026

- Ensure transparency, participation, and accountability in university decision-making.
- Introduce measures to exert more control over teaching scheduling and secure course releases for graduate supervision.
- Address gaps and barriers in the Collective Agreement as they relate to Indigenization and decolonization of the University.
- Expand measures to help retain equity-deserving members.
- Improve terms and conditions of work for Academic Librarians.
- Address promotion and workload issues of Language Teachers, Replacement Professors and Continuing Special Appointment Professors.
- Guarantee a space for a childcare centre at the University of Ottawa.
- Introduce measures to reduce delays in the grievance process.
- Establish safeguards in the Collective Agreement to ensure that the adoption and use of artificial intelligence respects members' rights, academic freedom, and working conditions.
- Maintain fair compensation levels, for regular and retired members, that preserve our relative position in total compensation compared to other Ontario universities.



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NOTICE OF MOTION

Bargaining mandate

Whereas the bargaining mandate is based on the priorities that APUO members have identified through the following consultative mechanisms:

- Bargaining survey of APUO members;
- Consultations with APUO members represented the following APUO committees: Academic Affairs Committee; Collective Bargaining Committee; and Equity, Diversity and Inclusion Committee (EDIC)
- Consultations with APUO members in the following workgroups specified by the Collective Agreement: Continuing Special Appointment Professors (CSAPs); Language Teachers; Librarians; Replacement Professors; Research Fellow(s)
- Consultations with First Nations, Metis and Inuit APUO members;
- Consultations with the Association of Retired Professors of the University of Ottawa;

Be it resolved that the General Assembly adopt the collective bargaining mandate for the 2026 bargaining round.