

Motion – Support for Maintaining the Campus Daycare

Whereas:

1. **Whereas** the daycare located on our campus since 1988 constitutes an essential service enabling members of the university community—particularly parents—to work, teach, study, and carry out their academic activities under good conditions;
2. **Whereas** the presence of a daycare on campus is a determining factor for recruiting and retaining the best professors, researchers, staff members, as well as students, both in Canada and internationally, by facilitating their settlement at the University of Ottawa and contributing to the reputation and attractiveness of our university;
3. **Whereas** the vast majority of families currently enrolled are affiliated with the university community (including professors and students);
4. **Whereas** the closure of the daycare would have a direct and disproportionate negative impact on equitable access to work and studies for members of the university community;
5. **Whereas** the daycare is a bilingual environment that aligns with the values and mission of the University of Ottawa;
6. **Whereas** the announced closure date does not take into account the logistical reality and the absorption capacity of the childcare network, and this situation will lead to interruptions of employment and studies for the persons concerned;
7. **Whereas** the administration offers no concrete support to plan replacement solutions.

Resolutions

Be it resolved that the Department of Communication:

- a) **affirms** its support for maintaining a daycare located on our campus, asks the University of Ottawa administration to suspend any steps leading to the closure, to put in place a plan aimed at ensuring continuity of the service, and to request that an urgent meeting be held with the stakeholders (daycare management, administration, union representatives, and student associations) in order to examine concrete support for the affected families;
- b) **mandates** the Department leadership to transmit the present motion to the competent bodies of the University and, if applicable, to support steps with the Office of the Rector, and to ensure follow-up with the Department regarding the responses obtained.