

LETTER OF UNDERSTANDING

BETWEEN

THE UNIVERSITY OF OTTAWA (Employer)

- and -

THE ASSOCIATION OF PROFESSORS OF THE UNIVERSITY OF OTTAWA (APUO)

Student evaluation data

WHEREAS a LOU was signed on June 8th, 2018 indicating that the parties agreed on using over a three-year period the student evaluation data collected when making career recommendations and decisions;

WHEREAS the Collective Agreement states that whenever the formal evaluation of a Faculty Member's teaching is necessary, in relation to contract renewal, tenure, promotion, or discipline for deficient performance of workload duties, the evaluation shall be carried out in accordance with article 24 prior to the Dean soliciting the overall recommendations from the DTPC, chair and FTPC pertaining to the application or matter;

THEREFORE the parties agree that:

- 1) From January 1, 2022 to April 30, 2022:
 - a. The Employer will produce A-reports (as referred to in Article 24.3.2.1(a) of the Collective Agreement) for Members; however only Members will be provided with a copy of their A-reports;
 - b. For further clarity, all answers will be included in the production of the Summary document, the Faculty averages;
 - c. Members will be provided a report containing the results of the student responses to all of the questions in the questionnaire and the student comments (known as the "P-report").
- 2) From May 1, 2022, to the end of the Collective Agreement with a start date of May 1, 2021, the University may utilize the A-reports as per Article 24 of the Collective Agreement.
- 3) The Parties will meet in the month of May each academic year during the length of the Collective Agreement to review whether there are issues arising from the use of the student evaluation data in making career recommendation and decision.

These modifications will be effective upon the date of ratification.

SIGNED at Ottawa, this 25th day of June 2021.

Jules Carrière
Chief Negotiator
UNIVERSITY OF OTTAWA

Dalie Giroux
Chief Negotiator
APUO