



ASSOCIATION DES PROFESSEUR.E.S DE L'UNIVERSITÉ D'OTTAWA  
ASSOCIATION OF PROFESSORS OF THE UNIVERSITY OF OTTAWA

## **Joint Working Group on Librarian Workload and Annual Review Process**

### **Mandate:**

As per [Article 22.3](#) and [Article 23.5](#) of the Collective Agreement, the APUO and the Employer agree to establish a joint working group on librarian workload and annual review process. This working group will continue discussions concerning the workload and annual review process articles as discussed by both Parties during the 2021 Collective Agreement bargaining round and identify favorable modifications to these articles. The Parties agree to a Pilot Project that will undertake to implement the modifications as identified by the working group for the remaining period of the 2021 Collective Agreement.

The working group is composed of two (2) management representatives, appointed by the Employer, and two (2) representatives, appointed by the APUO. The parties shall advise each other of their nominees, in writing, five (5) days prior to the first meeting.

### **Committee members:**

*Two representatives appointed by the APUO*

Natasha Udell (APUO Legal Counsel)

End of term: Until work is completed

Evan Sterling (Library)

End of term: Until work is completed