



ASSOCIATION DES PROFESSEUR.E.S DE L'UNIVERSITÉ D'OTTAWA
ASSOCIATION OF PROFESSORS OF THE UNIVERSITY OF OTTAWA

Equity and Teaching Personnel Committee

Mandate:

The Equity and Teaching Personnel Committee is a joint APUO-Employer committee tasked with investigating potential constitutional, by-law and procedural changes to Teaching Personnel Committees (DTPC, FTPC, LPC and TPCI) in order to work towards ensuring proportional inclusion of equity-seeking group members and/or members with demonstrated expertise on the principles of equity, diversity and inclusion on such committees.

The committee is the result of a [letter of understanding](#) signed between the APUO and the Employer.

The committee will submit a final report of its findings and recommendations to the APUO and the Employer no later than one year after ratification of the Collective Agreement whose start date is May 1, 2018.

Committee members:

The committee consists of four persons, including two persons appointed by each party. Each party will appoint to the committee at least one person with demonstrated expertise in equity, diversity and inclusion.

Mythili Rajiva, APUO representative (APUO Equity Officer—Institute of Feminist and Gender Studies)

Nicole Desnoyers, APUO representative (APUO Communications Officer)

Claire Turenne-Sjolander, Employer representative (Vice-Provost Graduate Studies, Faculty of Social Sciences)

Martine Lagacé, Employer representative (Associate Vice-President, Research, Promotion and Development)