

LETTER OF UNDERSTANDING

BETWEEN

THE UNIVERSITY OF OTTAWA

(Employer)

- and -

THE ASSOCIATION OF PROFESSORS OF THE UNIVERSITY OF OTTAWA

(APUO)

Librarian workload and annual review process

WHEREAS both the Employer and the APUO proposed modifications to articles in the collective agreement relating to workload (APUO proposal re: article 22.3) and the annual review (APUO and UO proposals re: article 23.5) of librarians;

WHEREAS the Parties agree that any workload discussions must consider librarian job descriptions;

AND WHEREAS the Parties require more discussions concerning these proposals;

THEREFORE:

1. The Parties agree to create, within one month of the ratification of the collective agreement with a start date of May 1, 2021, a working group comprised of two (2) management representatives, appointed by the Employer, and two (2) representatives, appointed by the APUO. The parties shall advise each other of their nominees, in writing, five (5) days prior to the first meeting.
2. This working group will continue discussions concerning the workload and annual review process articles as discussed by both Parties during the 2021 Collective Agreement bargaining round and identify favorable modifications to these articles.
3. The Parties agree to a Pilot Project that will undertake to implement the modifications as identified by the working group for the remaining period of the 2021 Collective Agreement.

These modifications will be effective upon the date of ratification.

SIGNED at Ottawa, this 8th day of July 2021.

Jules Carrière
UNIVERSITY OF OTTAWA
Chief Negotiator

Dalie Giroux
APUO
Chief Negotiator