

**LETTER OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF OTTAWA**

(Employer)

- and -

THE ASSOCIATION OF PROFESSORS OF THE UNIVERSITY OF OTTAWA

(Association)

Re: Degeneralization of the CA

1. The Parties agree to begin “degeneralizing” the APUO Collective Agreement within six months of the ratification of the collective agreement with a start date of May 1, 2021.
2. The Parties agree to finish the “degeneralization” of the Collective Agreement prior to the end of the newly ratified collective agreement.

SIGNED at Ottawa, this 30th day of March 2021.

Jules Carrière
UNIVERSITY OF OTTAWA
Chief Negotiator

Dalie Giroux
APUO
Chief Negotiator