LETTER OF UNDERSTANDING

BETWEEN

THE UNIVERSITY OF OTTAWA (Employer)

- and -

THE ASSOCIATION OF PROFESSORS OF THE UNIVERSITY OF OTTAWA (APUO)

Faculty Complement

1. The parties agree that for the duration of the collective agreement beginning on May 1 2021, the complement of faculty appointments shall not be fewer than:

Starting May 1, 2021: 1325 Starting May 1, 2022: 1330 Starting May 1, 2023: 1335

- 2. For greater clarity it is understood that the number of faculty appointments specified in point 1 consists of the following categories of positions at the University:
 - a. Tenured and tenure-track professor appointments;
 - b. Continuing and preliminary librarian appointments;
 - c. CSAP appointments;
 - d. Tenure-track and tenured language teachers and counsellors;
 - e. Positions in categories a), b) and d) under active recruitment.

These modifications will be effective upon the date of ratification.

SIGNED at Ottawa, this 8th day of July 2021.

Jules Carrière UNIVERSITY OF OTTAWA Chief Negotiator

Dalie Giroux APUO Chief Negotiator