LETTER OF UNDERSTANDING

BETWEEN

THE UNIVERSITY OF OTTAWA (Employer)

- and -

THE ASSOCIATION OF PROFESSORS OF THE UNIVERSITY OF OTTAWA (APUO)

Faculty Complement

1. The parties agree that for the duration of the collective agreement beginning on May 1, 2021, the complement of faculty appointments shall not be fewer than:
   Starting May 1, 2021: 1325
   Starting May 1, 2022: 1330
   Starting May 1, 2023: 1335

2. For greater clarity it is understood that the number of faculty appointments specified in point 1 consists of the following categories of positions at the University:
   a. Tenured and tenure-track professor appointments;
   b. Continuing and preliminary librarian appointments;
   c. CSAP appointments;
   d. Tenure-track and tenured language teachers and counsellors;
   e. Positions in categories a), b) and d) under active recruitment.

These modifications will be effective upon the date of ratification.

SIGNED at Ottawa, this 8th day of July 2021.

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Jules Carrière     Dalie Giroux
UNIVERSITY OF OTTAWA    APUO
Chief Negotiator     Chief Negotiator