

4. Protecting Your Rights – Information

APUO PROPOSAL – Presented to the employer on March 11, 2021

- *3.3.1 Without restricting the obligations described in other articles of this collective agreement, the Employer informs the Association as per the following:
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- (c) yearly reports on June 30:
- (i) of the budgetary spending allocated for teaching staff categories pursuant to article 7.3.1(a);
 - (ii) of all information related to members teaching duties pursuant to article 22.2.1.10;
 - (iii) of all information related to patents pursuant to article 35.1.2.4 and 35.1.3.5;
 - (iv) of Members serving on a DPTC, a FTPC, the LPC and the TPCI, including the start date and length of their mandate;
 - (v) of Members serving as chair of an academic unit, including the start date and length of their mandate;
 - (vi) of Members serving as Vice-Dean of an academic unit (including associate, assistant and interim), including the start date and length of their mandate;
 - (vii) of all Members excluded from the Association pursuant to article 3.1.3.1 (except subsection c), including the appointment type, start date and length of their mandate.
- (d) yearly reports on October 31:
- (ii) of all information related to members teaching duties pursuant to article 22.2.1.10 that could not be produced for the June 30 yearly report;
 - (ii) of all information on supplementary remuneration pursuant to 41.6.2;
 - (iii) of all occasional individual adjustments pursuant to 41.6.3;
 - (iv) of the actual salaries paid related to teaching staff categories pursuant to 7.3.1(b);
 - (v) a Members list with the determination of the NMS pursuant to section 2.4 of Appendix F.2;
 - (vi) of information on all new promotion and tenure applications;
 - (vii) of information on all new academic leave applications.
- *3.3.2 In addition to the reports in 3.3.1, the Employer shall provide to the Association the following documents within ten (10) working days of being sent to the Members:
- o copies of all signed letters of appointment pursuant to 17.1.4;
 - o copies of all letters sent to Members regarding contract renewal pursuant to 17.2.1.4 and 17.3;
 - o copies of all signed terms of employment letters pursuant to 17.7.1.7;
 - o copies of all letters sent to Members with the decision regarding tenure, promotion or continuing appointment applications;
 - o copies of all letters sent to Members regarding a pregnancy and/or parental leave pursuant to 29.2;
 - o copies of all letters sent to Members with the decision regarding leave of absences pursuant to article 29.3 and 31.3;
 - o copies of all letters sent to Members with the decision regarding academic or professional leave applications.
- It is understood that the Association shall consider this information as confidential.

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