

4. Protecting Your Rights – Copyright

APUO PROPOSAL – Presented to the employer on March 11, 2021

- *35.2.1.1 Except as provided for in 35.2.1.3 the Parties agree that the Member holds the copyright with respect to any original work produced even where such work was produced with the use of Employer facilities, support personnel or services where such use does not result in additional cost to the Employer. University policies shall indicate that there should be no unlawful copying and recording of teaching and no unlawful dissemination of teaching materials created by Employees.