

3. Democratize Our University – Exclusions

APUO PROPOSAL – Presented to the employer on March 11, 2021

*3.1.3.1 The following persons are excluded from the bargaining unit:

(a) the President, the Vice-Presidents and Associate Vice-Presidents, the Provost's office Liaison Officer, the Deans and administrative exclusions, the University Librarian, five (5) Associate University Librarians appointed by the University Librarian for the purposes of assisting with staff relations under this agreement, and persons holding acting appointments and so acting in the above positions;

Deleted: the University Chief Negotiator,

Deleted: the director of the Counselling and Personal Development Service,

(c) persons engaged in the practice of medicine in the course of clinical teaching of medicine, and research fellows appointed in a clinical department of the Faculty of Medicine;

Deleted: (b) members of the Board of Governors and of the Joint Committee;

Deleted: c

(e) a member of the academic staff of a faculty, other than the Faculty of Law, appointed by the Dean for the purposes of assisting with academic staff relations;

Deleted: d

(e) in addition, the University may appoint up to ten (10) other persons as excluded employees by written notification to the Association;

Deleted: e

(e) where a Member is transferred, on a full-time basis, temporarily or pursuant to an appointment of fixed duration, to a position the tasks of which are not normally performed by a Member, said member shall be excluded from the bargaining unit while so transferred.

Deleted: f