

1. Equity – Permanent residency

APUO PROPOSAL – Presented to the employer on March 11, 2021

17.1.4.5 Members who require a work permit are responsible for ensuring that they obtain and maintain a valid work permit for the duration of their appointment, it being understood that the Employer shall undertake all steps required of Employers by Citizenship and Immigration Canada in such circumstances. Upon request of the Member, Academic Affairs and Labour Relations shall provide the Member with information, documents, confirmation letters, and assistance, and support that is reasonably necessary to facilitate the process.

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