

Point form SSUO student solidarity notes:

- Support staff are striking because the University's Central Administration is proposing, among other things: wage and benefit cuts, and to maintain vacancies within the support staff, and to introduce an orphan clause in their collective agreement – a clause that opposes intergenerational justice. This, in turn, impacts negatively on professors' and librarians' work, and on the students' experience.
- Support staff undertake a wide range of work that is essential to the proper functioning of our University. They support our academic mission in many ways by, among other things: posting and confirming grades, scheduling courses and exams, overseeing course evaluations and other day-to-day tasks that facilitate the work of professors and librarians.
- For graduate students: support staff help with administrative duties, manage students' graduate school applications and admissions files, help with graduate supervision and thesis defences, and with the distribution of internal and external scholarships.
- At the library, support staff ensure e-journals and research databases are functioning properly.
- On campus they help manage student residences, campus facilities, food services, and are frontline workers for the Registrar's Office.
- Support staff deserve fair and equitable working conditions and respect from our University's Central Administration. The University of Ottawa is in a strong financial position and nothing justifies our Central Administration's refusal to compromise with the SSUO.
- We ask students to be patient as their student experience will likely be affected by the strike.
- **We invite students to send an email to President Jacques Frémont at president@uottawa.ca to express their support for a fair and equitable deal for SSUO members.**