

AGREED-TO LETTERS OF UNDERSTANDING

LETTER OF UNDERSTANDING

Between

The Association of Professors of the University of Ottawa (“the Association”)

And

The University of Ottawa (“the Employer”)

Proficiency testing in the other official language by the Official Languages and Bilingualism Institute (OLIB)

The parties agree to convene a working group to make recommendations to the Association and the Employer regarding the OLBI proficiency testing necessary to demonstrate passive or active knowledge in the other official language. The working group will consist of three (3) representatives of the Employer and three (3) representatives for the Association.

Timing: The working group will make their recommendations within six (6) months of ratification of the collective agreement. The Association and the Employer will institute these standards through a Letter of Understanding.

Expiry: This Letter of Understanding will expire at the end of the current collective agreement as long as the mandate has been fulfilled.