LETTER OF UNDERSTANDING

BETWEEN

THE UNIVERSITY OF OTTAWA (Employer)

- and -

THE ASSOCIATION OF PROFESSORS OF THE UNIVERSITY OF OTTAWA (APUO)

Faculty Complement

1. The parties agree that for the duration of the collective agreement beginning on May 1 2018, the complement of faculty appointments shall not be fewer than 1311.

2. For greater clarity it is understood that the number of 1311 faculty appointments consists of the following categories of positions at the University:
   a. Tenured and tenure-track professor appointments;
   b. Continuing librarian appointments;
   c. The current twenty-nine CSAP appointments;
   d. Tenure-track and tenured language teachers and counsellors;
   e. Positions in categories a), b) and d) under active recruitment.