

**LETTER OF UNDERSTANDING**

BETWEEN

THE UNIVERSITY OF OTTAWA

(Employer)

- and -

THE ASSOCIATION OF PROFESSORS OF THE UNIVERSITY OF OTTAWA

(Association)

**Continuing Special Appointment Professors (CSAP)**

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The parties agree to extend the conditions related to the special appointments presently known as Continuing Limited-Term Professor (CLTP) appointments, introduced by way of the August 4, 2013 Letter of Understanding, in the following manner:

1. A CLTP appointment will now be referred to as a Continuing Special Appointment Professor (CSAP). These appointments will be referred to as Professeur à engagement spécial continu (PESC) in French.
2. This agreement applies exclusively to the list of the existing twenty-nine (29) CLTP positions as of August 4<sup>th</sup>, 2013. The list of positions is attached under Appendix A.
3. Following ratification, all twenty-nine (29) individuals holding a CSAP appointment shall be granted a new five (5) year renewable contract at the end of their current contract. The renewal criteria and procedures shall follow article 17.3 of the Collective Agreement, excluding articles 17.3.1 and 17.3.2.2.
4. The parties agree to waive the provisions of subsection 25.3.1(a) of the Collective Agreement for the twenty-nine (29) individuals holding a CSAP appointment.
5. All individuals holding a CSAP will be considered regular tenured professors for the following purposes:
  - a. selection of chairs (article 37); and,
  - b. election of FTPC (article 14.1.3) and DTPC (article 15.1.3) members.
6. The Parties agree that all other conditions of the August 4, 2013 Letter of Understanding regarding CLTP appointments remain active.
7. The Parties agree that this solution is without prejudice and unique to the CSAP incumbents and creates no precedent.