## **LETTER OF UNDERSTANDING**

**BETWEEN** 

## THE UNIVERSITY OF OTTAWA

(Employer)

- and -

## THE ASSOCIATION OF PROFESSORS OF THE UNIVERSITY OF OTTAWA

(APUO)

## **Faculty Complement**

- 1. The parties agree that for the duration of the 2016-2018 collective agreement the complement of faculty appointments shall not be fewer than 1311.
- 2. For greater clarity it is understood that the number of 1311 faculty appointments consists of the following categories of positions at the University:
  - a. Tenured and tenure-track professor appointments;
  - b. Continuing librarian appointments;
  - c. The current twenty-nine CSAP appointments;
  - d. Tenure-track and tenured language teachers and counsellors;
  - e. Positions in categories a), b) and d) under active recruitment.