

**LETTER OF UNDERSTANDING with respect to
Departmental guidelines on promotion and tenure evaluation criteria**

Between

The University of Ottawa

(Employer)

And

The Association of Professors of the University of Ottawa

(Association)

The parties agree to convene a working group to discuss departmental guidelines on promotion and tenure evaluation criteria. The working group will consist of three (3) representatives of the Employer and three (3) representatives for the Association.

Mandate:

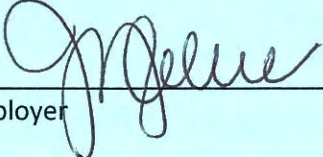
Make recommendations to APUO and the University regarding the process of promotion and tenure and in particular, the possible use of departmental guidelines at the University of Ottawa.


Purpose of the working group:

To review and potentially recommend modifications to processes and procedures for promotion and tenure by examining procedures at the University of Ottawa and in place at other institutions, and to propose collective agreement language for discussion at the next round of bargaining.

Expiry:

At the end of the current collective agreement.

 Signed on 19 juillet 12
For the Employer

 Signed on le 19 juillet 2012
For the Association