

LETTER OF UNDERSTANDING

Between

The University of Ottawa

(Employer)

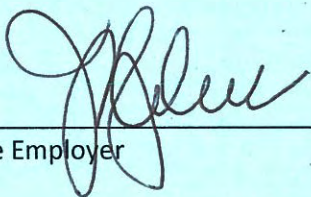
And

The Association of Professors of the University of Ottawa

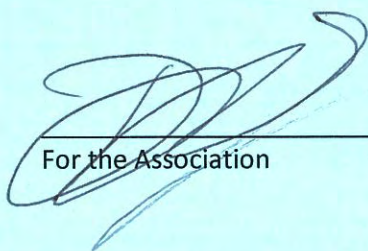
(Association)

The parties agree that within the 90 days following ratification of the Collective Agreement:

1. The University will commence exploration of options for an APUO member on reduced pay (with the exception of transition to retirement) to maintain insurance coverage at her own expense at a level equivalent to that available when receiving her nominal salary.
2. Options identified will be discussed with the APUO. The agreed-upon option by the parties will be posted on the Human Resources website for the information of members.

  
\_\_\_\_\_  
For the Employer

Signed on 19 juillet 12

  
\_\_\_\_\_  
For the Association

Signed on le 20 juillet 2012