



July 11, 2016

Max Blouw  
President and Vice-Chancellor  
Wilfrid Laurier University  
202 Regina Street  
Waterloo, ON N2J 3B6

Dear Max,

On behalf of the Association of Professors of the University of Ottawa (APUO), I am writing to urge you to return to the bargaining table with the Canadian Union of Public Employees (CUPE) Local 926, negotiate in good faith, and reach a fair deal.

The custodians, groundskeepers, and tradespeople who are members of CUPE Local 926 do important work that keeps Wilfrid Laurier University running. Threatening to impose a contract, while publicly discussing contracting out the jobs of the workers you are ostensibly negotiating with, is an excessively aggressive approach to bargaining.

If continued, this bullying tactic will place Wilfrid Laurier University in a small group of rogue employers in the university sector. Terms and conditions have been imposed on academic workers only twice at Ontario universities. In both cases, the imposition of a contract did irreparable damage to labour relations at the institution, and harmed the reputation of the universities among their peers. Faculty at universities across Ontario have condemned this approach to bargaining wherever it has occurred.

APUO is aware that bargaining is also underway with our contract faculty colleagues at Wilfrid Laurier University. We expect a respectful and fair approach to bargaining across the university sector and hope that you will commit to upholding this standard when negotiating with all employee groups on your campus.

A recent public opinion poll found that 94 per cent of Ontarians expect universities to be model employers in their communities. Now is a time to support more good jobs for Ontarians, not fewer. Faculty across the province support workers at Wilfrid Laurier University in their effort to defend good jobs. We hope that you will reconsider your approach to this issue and work with them to come to a fair settlement.

Sincerely,

Jennifer Dekker  
President, APUO

Cc: Allan Savard, CUPE Local 926 President (cupe.on.926@gmail.com); Michele Kramer, WLUFA President (mkramer@wlu.ca); Jim Butler, VP Finance and Administration (jbutler@wlu.ca)