

SUMMARY OF RESULTS OF WINTER 2016 ASSESSMENT OF SENIOR ADMINISTRATORS

The Association of Professors of the University of Ottawa, in accordance with its policy concerning the Assessment of Senior Administrators, distributed an electronic survey to APUO members in four faculties (Telfer School of Management, Faculty of Health Sciences, Faculty of Social Sciences and Faculty of Law - Civil Law Section) to assess the Deans of these faculties. The Association's policy requires us to survey membership partway through the appointment and again at the possible renewal point of the terms of all Senior Administrators. The surveys were launched in early February 2016 and were available for three weeks.

A summary of results is presented below. Members who wish to view the detailed results of their Dean are invited to come to the APUO office.

		Returns		Leadership	Allocation of Resources	Administrative Ability	Personal Relations	Overall Evaluations
		#	%	(Items 1-4)	(Items 5-7,9)	(Items 10-17)	(Items 18-23)	(Items 24-25)
François Julien	Telfer School of Management	31	39%	3.24	3.26	3.43	3.51	3.25
Hélène Perrault	Faculty of Health Sciences	82	71%	2.00	2.28	1.96	1.73	1.63
Marcel Mérette	Faculty of Social Sciences	119	45%	3.04	3.22	3.01	3.05	2.71
Céline Lévesque	Faculty of Law - Civil Law Section	10	34%	4.00	3.89	4.11	3.95	3.90

In interpreting the arithmetic mean values, it should be noted that the items on the questionnaire range from 1 to 5, with 1 representing extremely poor performance and 5 representing outstanding performance. As a more general interpretation, it may be stated that in terms of professors' perceptions of an administrator, any mean value below 3 would suggest unsatisfactory performance, mean values between 3 and 4 suggest satisfactory performance and mean values above 4 would suggest more than satisfactory performance.

PROFESSORS' RATINGS

	Leadership	Allocation of Resources	Administrative Ability	Personal Relations	Overall Evaluations
	(Items 1-4)	(Items 5-7,9)	(Items 10-17)	(Items 18-23)	(Items 24-25)
<i>Average Dean rating *</i>	3.07	3.16	3.13	3.06	2.87
<i>Weighted average Dean rating</i> ⌘	2.75	2.93	2.74	2.68	2.45

* The average Dean rating provides the average rating of the four Deans. Each Dean can compare his/her rating to this average.

⌘ The weighted average Dean rating provides information related to how the average professor (all faculties) ranks his/her Dean.