



December 4, 2013

Mr Allan Rock, President
University of Ottawa
Tabaret Building
550 Cumberland St.
Ottawa, ON K1N 6N5

Dear President Rock,

On 18 November 2013, you sent a memo to the Faculty of Arts, re: Deanship of the Faculty of Arts, where you announced the approval by the Board of Governors of a one-year contract extension of Antoni Lewkowicz's mandate as Dean.

Following the receipt of complaints from APUO members, the APUO needs to share its very serious concerns on the legitimacy of the appointment process used by the Employer.

Firstly, contrary to article 5.4.3 of the APUO Collective Agreement and past university practices, the APUO was not provided with a description of the consultative process that was to be followed by the Employer for the selection of administrators. The role of members in the selection of Deans was also altered by the Employer without the consent of the Association.

Secondly, the Employer didn't follow the official uOttawa procedures for the appointment of a Dean (<http://www.uottawa.ca/governance/docs-appoint-dean.html>), specifically point #4 which states that "If the Dean wishes to be reappointed, the President shall consult the Administrative Committee, **the regular professors**, the permanent support staff and the student members of the Faculty Council in question". We have been informed by APUO members that they were not consulted which appears to be in direct contradiction with the official appointment process.

Although APUO has decided not to file a grievance regarding this breach of the CA and of the official uOttawa procedures, the Association wants clear assurances that this situation will never occur again and that neither article 5.4.3 nor the uOttawa official procedure regarding the appointment of deans will be breached again in the future.

I look forward to hearing from you.

Christian Rouillard
APUO President

cc: Christian Detellier, Vice-President Academic and Provost