

LETTER OF UNDERSTANDING

Between

The Association of Professors of the University of Ottawa (“the Association”)

And

The University of Ottawa (“the Employer”)

Childcare Expansion by the University of Ottawa

WHEREAS the University is committed to the goal of ensuring that there is quality childcare for the children of any member of the University of Ottawa community. The University acknowledges that the number of available childcare spaces on or near the University of Ottawa campus is severely limited.

WHEREAS the Parties agree that safe, reliable, affordable, and accessible childcare is fundamental to our members’ ability to effectively perform their jobs. The University agrees that research has consistently shown that career success, commitment, and employee retention are linked to access to quality childcare.

THEREFORE, both Parties agree that the employer will commit to the creation of 100 new childcare spaces at or near the University of Ottawa community by 1 September 2015.

Expiry: This letter of understanding will expire at the end of the current collective agreement as long as the mandate has been fulfilled.

SIGNED at Ottawa, this ___ day of _____ 2013.

Caroline Roy-Egner
UNIVERSITY OF OTTAWA
Chief Negotiator

Michel Desjardins
APUO
Chief Negotiator