

Motion by _____ regarding the “University of Ottawa Executive Compensation Program” – February 2018

- Whereas the Board of Governors and senior management of the University have in recent years imposed significant budgetary restraint measures on teaching and research in all faculties and departments;
- Whereas these budget restraint measures have not been the subject of a broad consultation with all the members of our university community and the unions representing them;
- Whereas the budget restraint measures have never been justified in a transparent, rigorous and convincing manner;
- Whereas since 2016-2017 many contract support staff have not had contract renewals, negatively affecting the quality of the student experience and increasing faculty workload;
- Whereas the University’s senior management keeps reiterating that there is a shortfall of nearly \$30 million in 2017-2018;
 - It is proposed that the Executive Committee of the Board of Governors categorically rejects the “University of Ottawa Executive Compensation Program” and explicitly dissociates itself from the biased investigation, ideological analysis, and unjustified and inappropriate recommendations (particularly in a context of budget restrictions) contained therein;
 - Similarly, it is proposed that the so-called “public consultation” currently underway regarding this program no longer be kept secret, but be announced by email to all members of the University community
 - Finally, it is also proposed that the Board of Governors and its Executive Committee develop the capacity to adequately establish the budgetary priorities of our University in order to directly support its teaching and research activities, rather than seeking to significantly increase the overall remuneration of its executive officers.