



October 18, 2017

Jacques Frémont
President and Vice Chancellor
Office of the President, Tabaret Hall
550 Cumberland Street, Room 212
Ottawa ON K1N 6N5

SENT VIA EMAIL - president@uOttawa.ca

Re: Letter of Support for the Members of the Association of Part-Time Professors of the University of Ottawa (APTPUO)

Dear Mr. Frémont,

The Association of Professors of the University of Ottawa (APUO) declares our full support for the APTPUO in their efforts to secure an equitable settlement with the University of Ottawa.

Our members recognise that the working conditions of part-time professors have a direct impact on the students they teach, on the teaching assistants they work with, and on the student experience broadly.

Part-time professors teach more than half of first- and second-year undergraduate courses and are essential to the functioning of the University's academic operations and student life.

It is unfair to subject part-time professors to unequal pay and benefits on a per-course basis and to exclude them from academic decision-making.

The university sector as a whole is facing great challenges. That said, unfair treatment of its most precarious employee group will only cause other problems for the University to deal with. We at the APUO urge you to seek a fair deal with the APTPUO.

In solidarity,

Sincerely,

Susan Spronk
President

The Association of Professors of the University of Ottawa

CC: APTPUO Executive