

Association of Professors of the University of Ottawa

APUO

Annual General Assembly

President's Report, Tuesday April 28 2015

**Christian Rouillard,
President**

APUO Administrative Team

- ❖ Administrative team went from 4 to 6 persons (permanent grievance officer and communication agent);
- ❖ Grievance officer and Assistant grievance officer (2 professors instead of 1);
- ❖ Professionalization of APUO as an organisation;
- ❖ Organizational capacity significantly increased:
 - ❖ Dealing with grievances ;
 - ❖ Direct services to members (workshop on tenure and promotion, etc.)

APUO Administrative Team

- ❖ New APUO office (three times bigger) needed to support its increased organizational capacity and face new issues and challenges;
- ❖ Full accessibility to the historical building is a responsibility more complex than expected - about to hire an accessibility auditor to have an action plan;
- ❖ Association grievance on our move and relocation is still unfolding, and will continue at arbitration;
- ❖ New Web site - real progress, but in need of improvements;

Mobilisation and commitment of APUO members

- ❖ Two sets of significant change to the APUO Constitution and By-laws;
- ❖ Members' mobilisation and commitment to different committees, beginning with the Executive Committee, is stronger than ever;
- ❖ Board of Directors and General Assembly are also more active and mobilized;
- ❖ High credibility with the employer in regards to grievances and collective bargaining;
- ❖ Increased influence within OCUFA, most notably on current discussion on a possible reform of pension plans.

Issues and challenges

- ❖ Participation, commitment and mobilization of members is an ongoing challenge and should never be taken for granted;
- ❖ Upcoming round of collective bargaining will likely be at least as difficult as the last one;
- ❖ Intellectual property of online courses and hybrid courses;
- ❖ Tenure and promotions - Joint Committee's decisions;
- ❖ Appointment of a new interim Vice-president academic and Provost - Michel Laurier, previously Dean of the Faculty of Education;
- ❖ New President and new Vice-president, research in 2016;
- ❖ Asymmetrical growth/ atrophy of faculties.