

LETTER OF UNDERSTANDING

BETWEEN

THE UNIVERSITY OF OTTAWA

(Employer)

- and -

THE ASSOCIATION OF PROFESSORS OF THE UNIVERSITY OF OTTAWA

(Association)

Continuing Special Appointment Professors (CSAP)

The parties agree to modify paragraph #1, sub-paragraph a. of the Continuing Special Appointment Professors (CSAP) Letter of Understanding agreed-to during the 2018-2021 Collective Agreement in the following manner:

1. CSAP Professional Leaves:

Once every four (4) years, a CSAP Member may apply for a four-month professional leave, with no reduction in remuneration, to enhance their teaching or perform scholarly activities.