

LETTER OF UNDERSTANDING

BETWEEN
THE UNIVERSITY OF OTTAWA

(Employer)

- and -

THE ASSOCIATION OF PROFESSORS OF THE UNIVERSITY OF OTTAWA

(Association)

Renewal of the pilot project on members who conduct community-based research requiring engagement with First Nations, Métis or Inuit communities

WHEREAS the Association tabled a proposal concerning Members who conduct community-based research requiring engagement with First Nations, Métis or Inuit communities;

WHEREAS, in 2021, the Parties agreed to implement a pilot project (the “Pilot Project”), for the duration of the last collective agreement, whereby Members who conduct community-based research requiring engagement with First Nations, Métis or Inuit communities may request that one (1) additional individual be temporarily mandated to sit on personnel committees as a voting member while such personnel committee is considering their application;

AND WHEREAS the 2021 report on the “Pilot Project” by the joint **Committee on Promotion and Tenure Process for Members Engaged in Indigenous-led and Indigenous Centered Teaching, Research, and Scholarly Activity** (the “Committee”) recommended further evaluation of the Pilot Project at a later date.

NOW THEREFORE, the parties agree as follows:

1. To renew the 2021 “Pilot Project” for the duration of the Collective Agreement with a starting date of May 1, 2024.
2. That in the event that the individual selected by the Dean to serve on the committee as specified in the “Pilot Project” LOU is unavailable, the Dean will discuss further options with the Faculty Member including the Indigenous Advisor option recommended by the “Committee” in their report.